Street Reach are recruiting!

Winchester Street Reach are currently recruiting two Project Lead Youth Workers to deliver youth work out in the local community and lead on a range of exciting centre-based projects. Bring your skills and interests to the role and help support and empower young people to reach their full potential!

Our roles are unique and rewarding, with part-time hours to fit around your other interests and commitments. The work is based in Winchester and the surrounding areas.

Street Reach are a trusted service for young people, with a strong local reputation. You’ll be joining our team at an exciting time; our charity is growing in order to respond to the current needs of young people, particularly around mental health and issues of isolation. We have a range of projects taking place and are increasing our provision in 2023 with daytime sessions. We will also be putting to use our new mobile youth bus, to help our work engaging and supporting young people out on the streets.

**Vacancy 1:**

**Project Lead Youth Worker, Part-Time**

**18.5 hours per week (Daytime and Evenings)**

**Salary: £13.00 per hour**

**Vacancy 2:**

**Project Lead Youth Worker, Part-Time**

**6 hours per week (Evenings)**

**Salary: £13.00 per hour**

The Project Lead Youth Worker role is a senior role with the responsibility of planning and delivering a range of project sessions including evening outreach and youth club sessions (Monday and Tuesday evenings), as well as our Friday Football drop-in (Friday evening on a rota of one-in-three). For Vacancy 1, daytime hours to be agreed with the successful candidate.

These are exciting roles where the successful candidate will have the responsibility of planning engaging and creative sessions to help young people keep safe and to lead healthy lives. The roles will involve helping train and support the youth work team and working closely with the Operations Manager.

The successful candidates will have experience in planning and delivering engaging work with young people or vulnerable adults. We are keen to receive applications from those with previous experience in health and social care roles including in Youth Offending, as well as arts or sports leaders. Please be aware this is not an entry-level position. It is a requirement to have a Driver’s License for this role.

You will have excellent communication skills and the ability to creatively engage young people that may be vulnerable or 'hard to reach'.

**Youth Worker, Part-Time (2x Vacancies)**

**6 hours per week**

**Salary: £11.50 per hour**

**- Mondays: 6 – 9pm: Street-based Outreach**

**- Tuesdays: 6 – 8:30pm: Street-based Outreach**

**- Fridays: 5:30 – 8pm: \*on a rota of around 1 in 3 shifts Friday Football Project**

Our Youth Workers deliver street-based youth work and centre-based project sessions to young people in order to engage them, keep them safe and help them lead healthy lives.

Our youth workers have a strong awareness of the issues impacting young people and are relatable. These positions are professional roles and full training is provided.

We are looking for candidates with strong communication skills who can offer support and guidance to young people as part of the Street Reach team.

You do not have to have held the position of Youth Worker before, but you will be a confident communicator with a passion for working with young people, and you will be able to inspire them.

**All roles are subject to satisfactory references and an Enhanced DBS check.**

**CLOSING DATE: 17th April 2023**



Registered Charity Number 1167148

**Please tick which role you’re applying for:**

Project Lead Youth Worker (18.5 hours)

Project Lead Youth Worker (6 hours)

Youth Worker (6 hours)

Please indicate where you saw this vacancy advertised \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please complete in **black ink or typing.** Please do not send a separate CV

**Personal details**

Surname\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Forenames\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Contact telephone number:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Educational and other relevant qualification and/or experience.**

**List courses attended**

From To School/college Qualification

**Employment record. Please start with your current employer and indicate any notice period**

**(if relevant, please include voluntary work / activities)**

From To Employer/Organisation Position held

**Indicate below any other aspects of your employment/voluntary work which you consider to be relevant to this application**

**Please state why you think that you would like this position and what you hope to bring to the post**

**Leisure interests**

**References**

Please give contact details of two people who can provide information that will confirm your suitability for this post. If possible, one should be your current or recent employer and the other should be someone who has known you in a professional capacity.

**Referee one** **Referee two**

Name Name

Position Position

Address Address

Postcode Postcode

Telephone number Telephone number

E mail E mail

(i) Driving licence yes/no *\*A driving license is a pre-requisite for*

*The Project Lead role*

(ii) Car owner yes/no

**Declaration**

I certify that the information given on this form is correct to the best of my knowledge, and that I have completed this declaration. I understand that this post is subject to a satisfactory Enhanced Disclosure Barring Service (DBS) check. If appointed, I understand that the information on this form will be computerised for employee administration purposes in accordance with the Data Protection Act 1984.

Signed\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**To submit your application:**

**Please visit winchesterstreetreach.org and upload your completed form on the ’Support Us’ page.**



Registered Charity Number 1167148

Job Description for Project Lead Youth Worker (part time)

Job summary:

The Project Lead Youth Worker role is a senior role within Winchester Street Reach. Project Lead Youth Workers are responsible for ensuring delivery of outreach ‘detached’ (non centre-based) youth work and centre-based projects by Winchester Street Reach.

Reporting to the Operational Lead, Project Lead Youth Workers will take the lead in delivering safe and engaging sessions help young people keep safe, lead healthy lives and reach their full potential.

Project Lead Youth Workers help induct, train and support the youth work team, working closely with the Operational Lead worker. The Project Lead Youth Worker Role also involves leading sessions around topics such including substance misuse to young people in environments such as Secondary Schools.

Project Lead Youth Workers will also help represent Winchester Street Reach at networking meetings and events, helping us to grow our reach.

Project Lead Youth Workers will work within the organisation’s policies and practices, and will give full regard to Safeguarding issues and the rights of the individual.

Project Lead Youth Workers will:

1. Be accountable to the Operational Lead and work as part of the team.
2. As a senior member of the staff team, ensure the charity’s safeguarding policies and processes are implemented on shift.
3. Assist in the co-ordination and supervision of the youth work team to ensure safe and engaging sessions.
4. Support staff through their induction, training and individual progression.
5. Directly lead youth work sessions, role modelling to youth workers and helping build a team identity that is trusted and valued by the young people.
6. Work with young people using a variety of methods/mediums including arts/ sports/recreation to enable them to develop self awareness, self esteem and self confidence.
7. Work with young people to enable them to be aware of their responsibilities as individuals and members of groups.
8. Work with young people to ensure they are aware of services they are entitled to and represent and advocate on their behalf.
9. As a member of the team, plan, record and evaluate sessions.
10. Attend regular staff meetings.
11. Attend regular supervision sessions.
12. Undertake appropriate training.
13. Work with local organisations as required.

### Standard Terms Common to all Job Descriptions:

### To promote Street Reach’s Equal Opportunities Policy.

* To comply with all Street Reach Policies and Conditions of Service.
* In discharging the duties of the post to have due regard to the provisions of Health & Safety legislation and Safeguarding requirements.
* To undertake such additional responsibilities as required, which are commensurate with the post.



Registered Charity Number 1167148

Person Specification: Project Lead Youth Worker (part time)

**Education & Qualifications**

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| 5 GCSE’s at grades A\* to C (grades 9 to 4), including Maths and English | **X** |  |

**Experience**

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| Previous experience of working with young people aged 11-17, either in a centre-based or detached setting | **X** |  |
| Experience of planning and delivering innovative work with Young People or vulnerable adults | **X** |  |
| Experience working within a team | **X** |  |
| Experience of work in role addressing, with complex social needs, disadvantage or vulnerability. |  | **X** |
| Experience of developing ways of increasing young people’s participation |  | **X** |

**Skills & Abilities**

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| Ability to work with young people to develop their social education by providing programmes of activities and services that are fun and enable young people to develop | **X** |  |
| Ability to establish and maintain positive relationships with young people | **X** |  |
| Ability to work with young people individually and in groups | **X** |  |
| Ability to understand, follow and implement procedures | **X** |  |
| Ability to assist in the training, development and support of staff and volunteers | **X** |  |

**Knowledge**

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| Knowledge of and ability to implement Equal Opportunities and anti-oppressive practice | **X** |  |
| Knowledge of key policies and current developments that affect work with young people | **X** |  |

**Work Circumstances**

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| Prepared to work evenings, occasional weekends and annual residential trips as required | **X** |  |
| Prepared to work flexibly to meet the needs and priorities of Street Reach and to travel around the district as required | **X** |  |
| Car driver with own transport | **X** |  |

**Job Description - Part Time Youth Worker**

Job summary:

Youth Workers are responsible, alongside other staff and volunteers, for ensuring delivery of outreach ‘detached’ youth work and projects by Winchester Street Reach.

Youth Workers will work with young people primarily in a detached (non-centre-based) environment, providing a variety of challenging and exciting opportunities to enable them to develop personally and socially. Youth Workers will identify young people’s needs and will work with them within the Street Reach team to ensure their individual and group needs are addressed.

The Youth Worker will work within the organisation’s policies and practices, and will give full regard to Child Protection issues and the rights of the individual.

In common with other Street Reach staff, the Youth Worker will:

1. Be accountable to the Chairperson of the Trustees and the Project Manager and work as part of a team.
2. Work towards the empowerment of young people; ensuring they are able to represent themselves and make informed decisions on issues that affect them.
3. Identify needs of users, and work within the team to employ and implement strategies for meeting those needs.
4. Work with young people using a variety of methods/mediums including arts/ sports/recreation to enable them to develop self awareness, self esteem and self confidence.
5. Work with young people to ensure they are aware of services they are entitled to and represent and advocate on their behalf.
6. Offer appropriate information and ensure young people are referred on to other agencies as necessary.
7. Explore with other staff, ways of working with young people who behave aggressively, abusively and anti-socially towards others.
8. As a member of the team, plan, record and evaluate sessions.

### Standard Terms Common to all Job Descriptions:

### To promote Street Reach’s Equal Opportunities Policy.

* To comply with all Street Reach Policies and Conditions of Service.
* In discharging the duties of the post to have due regard to the provisions of Health & Safety legislation and Child Protection requirements.
* To undertake such additional responsibilities as required, which are commensurate with the post.



Registered Charity Number 1167148

Person Specification - Part Time Youth Worker

**Education & Qualifications**

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| 5 GCSE’s at grades A\* to C (grades 9 to 4), including Maths and English |  | **X** |

**Experience**

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| Previous experience of working with young people aged 11-17. either in a centre based or detached setting | **X** |  |
| Experience of working within a team | **X** |  |
| Experience of planning and delivering innovative work with young People | **X** |  |
| Experience of work in an inner urban area, with complex social needs and disadvantage |  | **X** |
| Experience of developing ways of increasing young people’s participation |  | **X** |
| Experience of working with voluntary and/or statutory agencies |  | **X** |

**Skills & Abilities**

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| Ability to establish and maintain positive relationships with young people | **X** |  |
| Ability to work with young people to develop their social education | **X** |  |
| Ability to work with young people individually and in groups | **X** |  |
| Ability to understand, follow and implement procedure | **X** |  |
| Ability to assist in the motivation, retention, development and support of staff and volunteers |  | **X** |

**Knowledge**

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| Knowledge of and ability to implement Equal Opportunities and anti-oppressive practice | **X** |  |
| Knowledge of key policies and current developments that affect work with young people |  | **X** |

**Work Circumstances**

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| Prepared to work evenings, occasional weekends and annual residential trips as required | **X** |  |
| Prepared to work flexibly to meet the needs and priorities of Street Reach and to travel around the district when required | **X** |  |
| Car driver with own transport | **X** |  |